



The Catholic
Archdiocese
of Edmonton

Code of Ethics & Accountability

September 2017

INTRODUCTION

The CODE OF ETHICS & ACCOUNTABILITY forms part of the standards for excellence of The Catholic Archdiocese of Edmonton.

As those ministering and working in the Church founded by Christ, each of us has a responsibility to God and to one another. This means we act in a Christ-like manner. We support Christian values and conduct. We respect and uphold the inherent dignity of every human person in all our relationships.

The CODE OF ETHICS & ACCOUNTABILITY defines the professional obligations to be lived faithfully by all clergy and staff in The Catholic Archdiocese of Edmonton.

The CODE OF ETHICS & ACCOUNTABILITY is intended to complement Canon and Civil law, and the Archdiocesan human resources policies, procedures and practices.

GENERAL EXPECTATIONS

1. Commitment to the Gospel

- Uphold Sacred Scripture and Catholic Tradition
- Attentive to social justice issues
- Supportive of ecumenism and interreligious dialogue
- Living in accord with the teachings of the Church

2. Integrity

- Be upright, open and conscientious
- Lead by example
- Act honestly at work and away from work

3. Competence

- Maintain high levels of professional proficiency in areas of responsibility
- Commit to continuing formation and education
- Recognize one's limitations

4. Respect

- Value all individuals in keeping with the Church's teaching on human dignity

RESPONSIBILITIES FOR PERSONAL WELL-BEING

1. Physical, Psychological and Emotional Health

- Self-Care
- Regular Days off
- Annual Vacation

2. Spiritual and Moral Health

- Regular Prayer Life
- Annual Retreat and days of reflection
- Ongoing Faith Formation

3. Professional Development

- Seminars and workshops
- Reading from both religious and secular sources
- Annual evaluation process

PROFESSIONAL RELATIONSHIPS

1. Collaboration and Administration

- Meet civil and canonical requirements
- Reflect Catholic Social Teachings that includes providing a just wage and adequate benefits
- Includes clergy, lay ecclesial staff, parish organizations and groups

2. Professional Conduct

- Fully cooperate with all the requirements of the Archdiocesan Safe Environment and Abuse Prevention Policies

3. Confidentiality

- Applies to counselling and spiritual direction. Exceptions to confidentiality are situations of danger to self, others, or in the disclosure of child abuse
- Applies to any work related matters
- Applies to all archdiocesan records
- Independent of and supplementary to the seal of Confession

4. Reporting Misconduct

- All clergy and staff are required to report ethical, legal or professional misconduct

I have read and agree to abide by this **CODE OF ETHICS AND ACCOUNTABILITY**.

Name

Signature

Date: _____

Adapted from the *Code of Ethics for Pastoral Ministers*, approved by the Presbyteral Council on 12 January 1998.